



**SYDNEY**

Christian Fellowship Inc.

ABN 62 743 576 129

## **Sydney Christian Fellowship Inc.**

**(encompassing the churches known as Sydney Christian Fellowship  
and Highlands Christian Fellowship)**

# **Privacy Policy**

Policy Title	Privacy Policy
Date of adoption by Management Committee	08/09/2015
Review Frequency	At least once every 2 years
Review Dates	August 2021, September 2023, February 2026
Next Review Date	February 2028

## 1. INTRODUCTION

Sydney Christian Fellowship Incorporated (SCF Inc) was established as a group of local churches as a place for Christians to meet. SCF Inc is a vibrant fellowship of individuals and families, who live, work and relate in the local community and gather every Sunday for a communion service.

This Sydney Christian Fellowship Incorporated Privacy Policy (Privacy Policy) outlines how SCF Inc will handle personal information in accordance with the requirements of the *Privacy Act 1988* (the Act). This document provides a 'plain English' outline of SCF Inc's privacy obligations under the Act and Australian Privacy Principles (APPs). Employees of SCF Inc should also refer to relevant internal policies and SCF Inc's Code of Conduct.

## 2. COLLECTION OF PERSONAL INFORMATION AND SENSITIVE INFORMATION

### 2.1 PERSONAL INFORMATION

Personal Information is defined in the Act as information or an opinion about an individual, whether the information or opinion is true or not.<sup>1</sup>

SCF Inc collects personal information from time to time that enables us to carry out certain functions and activities which include:

- The employment of staff;
- Providing pastoral care to SCF Inc members;
- Receiving prayer requests from SCF Inc members for various needs;
- Organising and facilitating events held at the SCF Inc property, including weddings and working bees;
- Running training programs, including bible studies and seminars;
- Facilitating various age-specific programs such as teenagers and Son Seekers;
- Communicating to SCF Inc members to provide information on upcoming SCF Inc-organised events.

### 2.2 SENSITIVE INFORMATION

Sensitive information is defined under the Act as "Personal Information that relates to an individual's:

- racial or ethnic origin,
- political opinions,
- membership of a political association,
- religious beliefs or affiliations,
- philosophical beliefs,
- membership of a professional or trade association,
- membership of a trade union,
- sexual orientation or practices,
- criminal record,
- health information."<sup>2</sup>

SCF Inc may, from time to time, collect Sensitive Information from you to ensure that you are adequately cared for in the context of carrying out our functions and activities. We will not collect this information from you without your consent or use that information for a purpose outside our stated functions and activities.

---

<sup>1</sup> *Privacy Act 1988* (Cth), s6.

<sup>2</sup> *Privacy Act 1988* (Cth), s6.

### 3. HOW WE COLLECT PERSONAL INFORMATION AND SENSITIVE INFORMATION

SCF Inc only collects information that is necessary for particular functions or activities. We may collect Personal Information and Sensitive Information from you in the following ways:

- through our church administration office
- collection forms required to facilitate the functions and activities of SCF Inc
- via our websites ([www.sydneychristianfellowship.org.au](http://www.sydneychristianfellowship.org.au) and [www.hcf.org.au](http://www.hcf.org.au))
- via the Lampstand website ([www.lampstand.bcf.org.au](http://www.lampstand.bcf.org.au))
- photographs or video that may include you while at the church property.

The Personal Information and Sensitive Information you submit through the Lampstand website is collected according to the Lampstand Terms of Use. These Terms are available on the Lampstand website.

The SCF Inc websites may use cookies to track site visits and navigation within the site. A cookie is a small text file created by a web server and stored on your computer, enabling a unique identification to be given to your computer. Cookies enable our systems to track your clicks as you browse and move between pages on the SCF Inc websites. The cookie also helps us. We do not use cookies to retrieve or store Personal Information about you from your computer. Most Internet browsers are pre-set to accept cookies. If you prefer not to receive cookies, you can adjust your Internet browser to disable or to warn you when cookies are used.

Our service provider records your visit to our web sites and logs information from your browser including your IP address, the date and time of your visit, the pages accessed, documents downloaded, and the type of browser used. This is a fraud prevention measure and enables us to evaluate our web site's usage and improve our online service. This information is not linked back to individual users except in the unlikely event of an investigation, where a law enforcement agency may exercise a warrant to inspect the service provider's logs.

The SCF Inc websites may contain links to the web sites of associated organisations. However, SCF Inc is not responsible for the privacy practices or content of such web sites.

### 4. ANONYMITY

Where possible, we will allow you to interact with us anonymously or by using a pseudonym. For example, if you contact our organization with a general question, we will not ask for your name unless we need it to adequately handle your question. However, for most of our functions and activities we need some form of personal information in order to provide you with a greater level of care or participation.

### 5. USE AND DISCLOSURE OF YOUR PERSONAL INFORMATION

SCF Inc only uses the Personal Information it collects about you in compliance with the Act. We will not sell or rent your Personal Information to any third party without your prior consent. SCF Inc may use the details you have provided us in order to contact you about church-related matters or regarding upcoming events at SCF Inc.

SCF Inc will only disclose your personal or sensitive information for the purpose for which it was collected. We may disclose your Personal Information for a secondary purpose that is related to the primary purpose of collection, or if you have provided consent for the disclosure.

The Privacy Act may also require us to disclose your Personal Information in the following situations:

- the use or disclosure of the Personal Information is authorised by an Australian law, court or tribunal;
- a permitted general situation exists in relation to the use or disclosure of the Personal Information by SCF Inc;<sup>3</sup>
- when SCF Inc reasonably believes that the use or disclosure of the information is necessary for one or more enforcement related activities conducted by, or on behalf of, an enforcement body.

3 a 'permitted general situation' is defined in the Privacy Act at s 16B

## 6. SECURITY OF YOUR PERSONAL INFORMATION

SCF Inc will protect your Personal Information from misuse, loss, unauthorised access, modification or disclosure by a range of security measures including computer network security systems, restricted access and building security systems, firewalls, expert computer monitoring and passwords for checking identity before disclosing information. Any information submitted via our website uses standard technology to ensure your information is kept private. Information on our web site is protected by encryption and firewall technology. Your log-in details for the Lampstand website enables SCF Inc to verify your identity and to help us to ensure your Personal Information is kept secure. You are responsible for maintaining the secrecy of your login details.

Personal Information that is collected by SCF Inc is stored in our office with restricted access. We will take reasonable steps to implement and maintain security precautions and prevent unauthorised access to, disclosure or use of Personal Information. Only authorised employees and volunteers are permitted to access your Personal Information. SCF Inc employees and volunteers are required to comply with this Policy.

## 7. OVERSEAS RECIPIENTS

SCF Inc will not transfer your Personal Information overseas or into a “cloud” based system unless we have taken reasonable steps to ensure that the information which is being transferred will not be held, used or disclosed by the recipient in a manner inconsistent with the APPs.

The Personal Information held on the Lampstand website may be accessible to Overseas Recipients who have been given access to the website. Overseas Recipients may include members of affiliated organisations from countries that include Singapore, Malaysia and Switzerland. SCF Inc will take reasonable steps to ensure that the Overseas Recipients deal with personal information in accordance with this Policy and the Act.

## 8. ACCESSING AND UPDATING YOUR PERSONAL INFORMATION

You have the right to request access to, and correction of, the Personal Information which SCF Inc holds about you.

If you wish to update your Personal Information, you can make changes directly through the Lampstand website. Alternatively, you can contact our office in the ways provided below. To update your information via the Lampstand website, login and click on the ‘Update your Phone Book Details’ link. This will provide you with access to your Personal Information. SCF Inc reserves the right to refuse access to certain information. If we deny your access to Personal Information, we will, on request, provide you with the reasons for that denial. Where we receive a request from you, including an unsubscribe request, we will take reasonable steps to delete the relevant Personal Information from our records. However, we cannot guarantee that the information has been deleted as there is a possibility that a residual copy of the information will be maintained on a back-up system.

## 9. MAKE A COMPLAINT

If you wish to make a complaint or have a query about how SCF Inc deals with your Personal Information, or you wish to access your Personal Information, you can contact us in the following ways:

- by post to PO 2213 Bowral NSW 2576, NSW, Australia
- by email to [admin@hcf.org.au](mailto:admin@hcf.org.au)
- by phone to (02) 4861 5820

We will endeavour to respond within two weeks of receiving your request, query or complaint. Complaints will be handled in accordance with SCF Inc’s internal complaint handling procedure.

## 10. REVIEW OF PRIVACY POLICY

SCF Inc’s information practices and Privacy Policy will be monitored and periodically updated in accordance with the Act. SCF Inc will notify you of any amendments to its Privacy Policy by posting an updated version on its web sites: [www.sydneychristianfellowship.org.au](http://www.sydneychristianfellowship.org.au) and [www.hcf.org.au](http://www.hcf.org.au).